In diversion you will be assigned a counselor. All diversion counselors are either licensed therapists or candidates for licensure. Your assigned counselor is indicated below. Diversion is a collaborative team environment where you may therapeutically interact with and be supervised by any of the staff members listed below. Diversion staff may discuss your case for purposes of consultation, teaching, and treatment. All diversion staff holds the same level of confidentiality on every case. The following disclosure applies to all staff listed.

Michelle Arrollado, MA  
Diversion Counselor  
Master’s Degree in Clinical Mental Health Counseling and Wilderness Therapy, Naropa University  
Bachelor’s Degree in Psychology, San Diego State University  
Registered Psychotherapist #0109791

Missy Barone, MA, LPCC  
Diversion Counselor  
Master’s Degree in Counseling, University of Colorado  
Bachelor’s Degree in Business Administration, Loyola Marymount University  
Licensed Professional Counselor Candidate – Colorado #16406  
Marriage and Family Therapist Candidate – Colorado #13964

Rebecca Bernstein, BA  
Diversion Counselor Intern  
Supervisor: Marie Giezendanner, MSW, LCSW  
Masters of Social Work Candidate, expected graduation June 2020  
Bachelor’s Degree in Psychology, Clark University

Vicki Capps, MA, EdM, LPC, LAC, NCC, ACS  
Assistant Director of Diversion  
Diversion Counselor  
Master’s Degree in Psychological Counseling, Columbia University  
Master’s Degree in Education, Columbia University  
Bachelor’s Degree in Psychology, Lafayette College  
Licensed Professional Counselor – Colorado #4425  
Licensed Addiction Counselor – Colorado #954  
National Certified Counselor - #221755  
Approved Clinical Supervisor - #ACS01877  
EMDR Certified Therapist

Kori Clark, MA, NCC, LPC, ATR-IT  
Diversion Counselor  
Master’s Degree in Art Therapy Counseling, Marylhurst University  
Bachelor’s Degree in Multicultural Anthropology, Art History, Ceramics, University of Northern Colorado  
Licensed Professional Counselor – Colorado #14161  
National Certified Counselor - #945176
Alexandra Doty, MFT, LAC
Diversion Counselor
Master's Degree in Marriage and Family Therapy, Argosy University
Bachelor's Degree in Psychology, Metropolitan State University of Denver
Licensed Addiction Counselor – Colorado #1298
Marriage and Family Therapy Candidate – Colorado #13888

Marie Giezendanner, MSW, LCSW
Diversion Counselor
Master’s Degree in Social Work, University of Denver
Animal Assisted Social Work Certificate, University of Denver
Bachelor's Degree in Social Work, Asbury University
Licensed Clinical Social Worker - Colorado #09925376

Stasia Hall, MA, LPC, LAC, ATR
Coordinating Clinical Supervisor
Diversion Counselor
Master’s Degree in Counseling Psychology and Art Therapy, Naropa University
Bachelor’s Degree in Psychology and Art Therapy, Lesley University
Associate’s Degree in Early Childhood Education, New Hampshire Community Technical College
Licensed Professional Counselor – Colorado #6386
Licensed Addiction Counselor – Colorado #1050
Registered Art Therapist #11-140

Leigh Hardin, MSW, LCSW, LAC
Diversion Counselor
Master’s Degree in Social Work, University of Denver
Bachelor’s Degree in Psychology, University of Colorado
Licensed Clinical Social Worker – Colorado #1760
Licensed Addiction Counselor – Colorado #1099
EMDR Trained Therapist
Gestalt Certified Therapist

LaTonya D. Harris, MA, LMFT, LAC
Coordinating Clinical Supervisor
Diversion Counselor
Master’s Degree in Marriage and Family Counseling, Regis University, Denver, CO
Master’s Degree in Transformative Counseling, Regis University, Denver, CO
Bachelor’s Degree in Psychology, Regis University, Denver, CO
Licensed Marriage and Family Therapist – Colorado #1467
Licensed Addiction Counselor – Colorado #1048
Colorado Sex Offender Management Board Juvenile Full Operating Treatment Provider
Post Masters Certificate Transformative Counseling

Rena Hodge, MS, LMFT
Diversion Counselor
Master’s Degree in Counseling: Marriage, Family, and Child Therapy, University of Phoenix
Bachelor’s Degree in Sociology (BA), Psychology Minor, University of Northern Colorado
Licensed Marriage and Family Therapist (LMFT)–Colorado#1315
Colorado Sex Offender Management Board Juvenile Associate Level Treatment Provider
Stephanie Joseph, LPC, LAC, ATR
Diversion Counselor
Master’s Degree in Art Therapy and Counseling Psychology, Naropa University
Bachelor’s Degree in Psychology, Naropa University
Licensed Professional Counselor – Colorado #11964
Licensed Addiction Counselor – Colorado #1020
Registered Art Therapist - #14-044
Gestalt Certified Therapist

Lori A. Loretta, MS, LPCC
Diversion Counselor
Master’s Degree in Education and Counseling, University of La Verne
Bachelor’s Degree in Child and Adolescent Development and Psychology, California State University Northridge
School and Family Based Counseling, #288837

Vicki McNeese, MS, LPC
Diversion Counselor
Colorado Sex Offender Management Board Juvenile Full Operating Treatment Provider
Master’s Degree from Southern Illinois University
Bachelor’s Degree from Southern Illinois University
Licensed Profession Counselor – Colorado #5101

Nathan Railla, MA
Diversion Counselor
Master’s Degree in Counseling Psychology, Naropa University
Bachelor’s Degree in Psychology, Sonoma State University
Registered Psychotherapist - #0103629

Cynthia Randall, CAC I
Diversion Case Manager
Restorative Justice Facilitator
Registered Psychotherapist, NLC #0110043
Certified Addiction Counselor, ACA #0007848

As to the regulatory requirements applicable to mental health professionals:

- Registered psychotherapist is a psychotherapist listed in the state’s database and is authorized by law to practice psychotherapy in Colorado but is not licensed by the state and is not required to satisfy any standardized educational or testing requirements to obtain a registration from the state.
- Certified Addiction Counselor I (CAC I) must be a high school graduate, complete required training hours and 1,000 hours of supervised experience.
- Certified Addiction Counselor II (CAC II) must complete additional required training hours and 2,000 hours of supervised experience.
- Certified Addiction Counselor III (CAC III) must have a bachelor’s degree in behavioral health, complete additional required training hours and 2,000 hours of supervised experience.
- Licensed Addiction Counselor must have a clinical master’s degree and meet the CAC III requirements.
- Licensed Social Worker must hold a master’s degree in social work.
- Psychologist Candidate, a Marriage and Family Therapist Candidate, and a Licensed Professional Counselor Candidate must hold the necessary licensing degree and be in the process of completing the required supervision for licensure.
- Licensed Clinical Social Worker, a Licensed Marriage and Family Therapist, and a Licensed Professional Counselor must hold a master’s degree in their profession and have two years of post-masters supervision.
- Licensed Psychologist must hold a doctorate degree in psychology and have one year of post-doctoral supervision.

You are entitled to receive information from your therapist about the methods of therapy, the techniques used, the duration of your therapy (if known) and the fee structure. You can seek a second opinion from another therapist or terminate therapy at any time. See the diversion contract for information specific to participation in the program.

In a professional relationship, sexual intimacy is never appropriate and should be reported to the board that licenses, registers, or certifies the licensee, registrant or certificate holder.

I understand that my alcohol and/or drug treatment records are protected under the Federal Confidentiality Regulation, 42 C.F.R., Part 2, governing Confidentiality of Alcohol and Drug Abuse Patient Records. Confidential information cannot be disclosed without my written permission unless otherwise provided for by the regulations.

Generally speaking, the information provided by and to the client during therapy sessions is legally confidential and cannot be released without the client’s consent. There are exceptions to this confidentiality, some of which are listed in section 12-43-218 of the Colorado Revised Statutes, as well as other exceptions in Colorado and Federal law. If a legal exception to confidentiality arises during therapy, you will be informed, if feasible. The following are the most common exceptions to confidentiality, but there are more.

- Information regarding the risk of suicide, homicide, grave harm or disability to yourself or others, and threats against a location or entity.
- Information regarding the abuse or neglect of a minor, an elderly person, or an adult considered to be at-risk due to a disability or health impairment. Mental health providers are mandated by law to report any suspicion or known incident of child, elder, or at-risk adult abuse.
- Records subpoenaed by legal authorities.

See the diversion contract and release/waiver forms for information regarding the waivers of confidentiality required for participation in the program.

As therapists, diversion staff will not make recommendations, or testify, to any court concerning custody, parenting issues, or other matters involved in litigation. The clinical relationship between the therapist and the client is the priority of diversion staff and
involvement in litigation damages this relationship. By signing this shared disclosure statement you agree not to call us as witnesses in any litigation.

I have read the preceding information and I understand my rights as a client. I understand and consent to participate in therapeutic treatment by the counselors identified in this disclosure as a diversion client.

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<th>Print Client’s Name</th>
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If you choose to communicate with diversion counselors via email, we cannot guarantee your confidentiality as sometimes an email remains on a server and can be accessed by others. Please indicate your preference for communicating by email below:

Yes, I authorize you to communicate with me via email: ________________________________

E-Mail Address

______________________________________________________________________________

Signature and Date

No, I do not authorize communication via email: ______________________________________

Signature and Date